

Successful Partnerships With Area Businesses Proven to Benefit Employer And Employee

Recruitment can be a time consuming task for many businesses. Curative Care Network's Community Employment Program staff members understand this and have been happy to offer their services to many area businesses who need assistance with their specific recruitment needs.

"We assess the skills and strengths of each of our candidates to save the employer the time and energy of sorting through resumes and applications," Beth Lohmann, Curative's Vocational Services Manager, said. "This assistance creates a 'win-win' outcome for the employer and the employee."

Pick N' Save grocery store, located on State Street in Wauwatosa, has been one of Curative's most recent partnerships. This relationship was established through Curative's program participant Lee Roy.

Lee Roy, 36, is in Curative's Organizational and Community Employment Programs. He has been in Curative programs since February of 2005.

"Curative Care Network's Organizational Employment Program provides paid work and vocational training at Curative's Industrial Services facility in West Allis," Lohmann said. "It is designed to prepare persons with disabilities for competitive, community-based employment."

Initially, Lee Roy encountered some challenges adjusting to a working atmosphere, but with the help and support of Curative's Vocational Services staff, Lee Roy has made tremendous improvements in his work performance. He often is asked to perform some of the more complex job duties at Curative Industrial Services.

While working in the Organization Employment Program, Lee Roy expressed a great interest in pursuing a community job.

In June 2009, Lee Roy was referred to Curative's Community Employment Program. In this program, staff members started by assessing Lee Roy's skills and strengths.

Part of Lee Roy's assessment included a job trial at a Wauwatosa Pick N' Save grocery store bagging

groceries, as well as stocking and organizing items in the business' storage room. Three hours into the job trial, Lee Roy was hired.

"It was evident to the store manager that Lee Roy had the personality, work ethic and customer service skills to be a vital member of the Pick N' Save team," Macey Lyons, Curative's Vocational Specialist, said.

His managers report that they give him extra hours whenever possible because of how much they are impressed with his performance.

"I would love to hire 10 more people just like Lee Roy," said a Pick N' Save manager.

(Continued on back page)

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- Macey Lyons, Curative**



Pick N' Save Manager, Rebecca, and Lee Roy in front of the Wauwatosa grocery store.

Businesses Recognized For Their Commitment To Diversity

Continued from front page

“Pick N’ Save on State Street has opened their doors to Curative by allowing a great partnership. They have been open to Curative’s job coaching to assist new employees,” Macey Lyons, Curative Vocational Specialist said.

“The management at Pick N’ Save has positive attitudes toward accepting and diversifying their workplace,” Lyons said.

Curative recognized the grocery store’s commitment to diversity and nominated Pick N’ Save for the 2009 Distinguished Employer Award, sponsored by the Milwaukee Employment Services Network (MESN) and Manpower, Inc.

Pick N’ Save along with area businesses: **Barnes & Noble, Boston Store, Culver’s and Speedway SuperAmerica** were all recognized at the 2nd Annual event held on October 20, 2009.



Rebecca accepting her award alongside Curative’s Program Participant Lee Roy.

What Do Area Businesses Think Of Curative’s Community Employment?

“Curative’s Community Employment Program staff members know our needs and refer ‘good fits’ for our organization.”

- *Wisconsin Athletic Club*

“We are thankful that Curative assisted us in recruiting Tabatha. Curative staff worked side-by-side with Tabatha to make certain she met our expectations. She is a dedicated and reliable worker.”

- *Dollar Tree*

“Timothy has been a great asset in keeping our two stores clean. Curative staff provided excellent follow-up services to assure our satisfaction with the referral.”

- *Sprint of Shorewood.*

“We are happy with the individual referred to us from Curative. She has assisted in a number of projects in the Human Resource Department.”

- *M&I Bank.*

Curative’s Vocational Staff Recognize Program Participants and Area Businesses for their Commitment to Diversity

Kohl’s - It has been a pleasure building a relationship with Kohl’s Department Store in West Allis. Kohl’s opened their doors for Curative to conduct temporary work experiences for individuals to witness what a real workplace experience was like. – *Macey Lyons*

Culver’s of Sussex - Culver’s should be recognized for bringing diversity to their restaurants. Each of their five restaurants has employed adults with employment barriers. They do this not only because it is a “do good” thing, but because it benefits their businesses. – *William Richardson*

Applebee’s (Menomonee Falls) - Applebee’s has been a perfect job match for Jessica. The restaurant has allowed job coaches to come and offer their expertise to assist Jessica in becoming as independent and self-sufficient as possible. – *William Richardson*

Pizza Hut - This restaurant has been very supportive to Curative Care Network. Pizza Hut hired Paul as their box maker and has offered him alternative tasks to expand his position. He is one of their longest standing employees and is a valued member of the team. – *Chris Smith*

The Milwaukee Public Market (MPM) - This partnership has been beneficial to the employees and employer. The market has hired several individuals from Curative in the areas of parking and bakery. Everyone at the MPM has been pleasant and available. – *Chris Smith.*

Papa John’s Pizza on Wells - Papa John’s has employed Johnny since June 2002. The restaurant appreciates that he gives 110% while he is working. Johnny commutes to work through public transportation and management is very accommodating to his schedule. – *Karen Satterfield*